



**Corvus Energy**  
www.corvus-energy.com

## Production Team Lead

### I. Purpose:

The purpose of this document is to outline the role and responsibility of the Production Team Lead for Corvus Energy Ltd. It is understood that this document acts as a general guideline only where in reality, the role might take on other tasks as required.

### II. Position Summary:

#### a. Role

Manages the production staff and manufacturing process to ensure production goals are met.

Currently Corvus operates a single shift but this may change and candidates must be willing to move to a multi-shift work schedule.

#### b. Responsibility

Corvus Energy provides an exciting opportunity for the right candidate to be involved in the start-up of a manufacturing operation. The candidate is expected to be fully involved in configuring and developing the manufacturing processes and other essential operational tasks. Flexibility, self-motivation and strong interpersonal skills are your key assets. A background in electro-mechanical assembly is important.

- Supervise and direct activities on the assembly line to deliver to the production schedule.
- Be the gate keeper of product quality. Raise concerns quickly and be part of the team to solve problems.
- Assist in the creation, training and implementation of standardized work processes and a 5S environment.
- Drive your team to implement continuous improvement.
- Lead the implementation of, and monitor, Health & Safety for the production facility.
- Coach and develop team members.
- Own metrics for the given area and be accountable for each operation's metric accuracy and timeliness of the reporting.
- Assist in activities to identify root cause corrective action.
- Collect data and update metric boards as needed.

**c. Requirements**

- Possess a technical certification or diploma in a technical area.
- A self-motivated individual, with the ability to deal with individual and team behaviors.
- A leader that can motivate others through advice and experience.
- Experience assembly electro-mechanical products.
- Experienced with managing ESD sensitive components.
- You should be familiar with, and firmly belief in, the principles of Lean Manufacturing and in the value of continuous improvement.
- Strong communication, interpersonal & organizational skills.
- Proficient in using production problem solving techniques.
- Previous supervisory experience is essential.
- Minimum of 5 years' experience as a production technician and at least 1 year in a supervisory role.
- This role is a multi-shift position.
- Be proficient with standard office software (Word, Excel etc.)